

### October 2016 North Texas Coaches Newsletter

#### In This Issue

[October 6 Prism Symposium 2016](#)

[Envision Ad](#)

[iPEC Ad](#)

[President's Message](#)

[Sept 7 Laser Coaching Follow-Up](#)

[ICF-NT Board Openings for 2017](#)

[October 27 Business Development  
COP Virtual ZOOM Meeting](#)

[Sept 26 ICF-NT Webinar Link](#)

[November 11 ICF-NT Luncheon](#)

[November 11 ICF-NT Workshop](#)

[December 1 ICF-NT Holiday Party](#)

[January 13 ICF-NT Luncheon and  
January Online Series](#)

[Coach Veterans Transitioning  
to Civilian Life](#)

[Doerr Institute at Rice Univ  
Seeks Managing Director](#)

[Upcoming Chapter Events](#)

#### October 6 Prism Symposium 2016

##### Prism Symposium 2016

##### *Design and Innovation in Coaching*

**Thursday, October 6**

**9:00 AM – 4:00 PM**

**American Airlines CR Smith Museum  
4601 Hwy 360, Fort Worth, TX 76155**



*Join your ICF Coaching Community!  
Learn How Design Thinking Can Inform Your Coaching Practice  
Honor a Stellar Corporate Coaching Program  
See the Latest Products at Sponsor and Author Tables  
Get CEU's by Attending Workshops  
Enjoy Networking over Lunch and Happy Hour!  
Sign Up Today!*

#### Prism Symposium Keynote Speaker

Kate Canales will be our 2016. Kate was one of the speakers at the ICF Global Leadership Conference in March. She is a Dallas native and the director of Design and Innovation Programs, Lyle School of Engineering at SMU. Her area of focus is innovation through an understanding of human needs and behavior. She is a published writer (*Texas CEO Magazine*, *The Atlantic*, *GOOD*) and was named one of the 20 Most Interesting Characters by *The Dallas Observer*, The People Issue of 2015. Kate is a TEDx Speaker, and you can listen to her talk on *Disruption by Design* [here](#).



#### Prism Symposium 2016 Cost

\$ 89 – ½ Day (includes lunch)  
\$129 – After September 16 (includes walk-ins)

#### Afternoon Workshops

- *Appreciative Coaching—Designing the Future with Positive Psychology to Accelerate Change for You and Your Clients.* Presented by Kelley Russell-DuVarney, President-Elect of ICF-Greater Austin and Dr. Jude Olson, President-Elect of ICF-NT.
- *The Process of Highly Effective Coaching: Learn a Four-Square Framework to Map Coaching Conversations.* Presented by Dr. Robert Hicks.

*Continued on Page 2 . . .*

#### October 6 PRISM Symposium

**Register** at [www.icf-nt.com](http://www.icf-nt.com)  
or click on Registration Button

**Pay for this event online  
when registering**

**Register for the  
October 6 Prism Event**

**Become a Prism  
Symposium Sponsor**

#### Prism Symposium Details

**Time:** 9:00 AM to 4:00 PM

**Location:** American Airlines  
CR Smith Museum

**Address:** 4601 Hwy 360  
Fort Worth, TX 76155



## Get World-Class Coach Training from Experts in the Field

- ✓ Our Programs are ICF Approved and Accredited
- ✓ All our Trainings are In-Person and Highly Interactive
- ✓ We Have Decades of Experience to Share With You

[www.EnvisionCoachTraining.com](http://www.EnvisionCoachTraining.com)



### Welcome to Our ICF North Texas New Members

**August 23 — Sept 22**

Mary Ann Lowry, ACC  
John Rex  
Kathy Walter, ACC

*Just a friendly reminder to  
please complete the  
payment for your monthly  
meeting reservation at the  
time you make your  
reservation  
in order to earn the early  
registration price and  
to be sure we've ordered  
a meal for you.*

## October 6 Prism Symposium 2016 (Continued)

*Continued from Page 1 . . .*

### Be a Prism Symposium 2016 Sponsor

ICF-NT invites you be a 2016 Prism Symposium Sponsor. If you are a potential sponsor or affiliate interested in visibility with this network of professional coaches and businesses in North Texas, please contact:

Jude Olson, Sponsorship Lead, [jude@judeolsoncoaching.com](mailto:jude@judeolsoncoaching.com)  
Dana Phillips, Sponsorship Coordinator [dana@teamconnections.org](mailto:dana@teamconnections.org)

**Click here to Purchase a Sponsorship.** Two of our sponsors include UT Dallas at the Silver Sponsor level and Hogan at the Bronze Sponsor level.



*The Executive Coaching program in the Naveen Jindal School of Management at UT Dallas offers a MS Degree with a concentration in Organizational Behavior and Executive Coaching. This includes a certificate option in executive and professional coaching that is recognized by the International Coach Federation as an Accredited Coach Training Program (ACTP).*



*With more than 30 years of experience, Hogan Assessments is the global leader in providing comprehensive, research-based personality assessment and consulting. Grounded in decades of research, Hogan's assessment solutions help businesses dramatically reduce turnover and increase productivity by hiring the right people, developing key talent, and evaluating leadership potential.*

### Sponsorship Cost:

#### Silver: \$1,500

Receive a table of eight with signage, and exhibit table. Benefactors will receive mention and have logos included in invitations, press releases, newsletters, and on ICF-NT's website.

#### Bronze: \$750

Receive mention and logos included in invitations, press releases, newsletters, and on the ICF-NT website.

#### Supporter: \$425

Have logos included in invitations, newsletters and on the ICF-NT website. Supporter sponsors may add a table for a total cost of \$1,137.

Bronze and Supporter sponsors may purchase a table, half table, or individual seat:

**Table Sponsor:** \$712 for a table of eight.

**Half Table Sponsor:** \$376 for a table of four.

**CCEUs for this Event:** CCEUs determined by workshops attended.



Find Out Why  
the Most  
Successful  
Coaches  
Start at iPEC

LEARN MORE



### ICF North Texas Vision and Mission

#### Vision

ICF-NT will be known as the leading resource for the coaching community and the organizations and individuals it serves, providing:

- A collaborative network of credentialed coaches
- Continuing education
- Impactful contributions to the coaching profession

#### Mission

To grow and develop a competent coaching community that drives results for coaches and those they serve.

## President's Message

Happy autumn!

October is here and it is time for the Prism Symposium. You have been hearing all about Prism for months and we are in the final stages of putting together this great event.



The ICF North Texas Prism Symposium is an event to celebrate and recognize outstanding organizational coaching initiatives in our community. Our coaches nominate businesses and organizations they believe have coaching programs that have high professional standards, strategic goals, cultural influence, and measurable impact. These nominated businesses and organizations go through a very comprehensive application and interviewing process. The results of this process are part of the Prism Symposium event, so register to be part of the action.

The American Airlines C.R. Smith museum is closing its doors to the general public for ICF North Texas Chapter to host this event. We will have the entire museum to ourselves and all attendees will be free to look around at their leisure.

Prism Symposium brief:

Date: Thursday, October 6  
Time: 9:00 AM – 4:00 PM  
Venue: American Airlines C.R. Smith museum  
(<http://crsmithmuseum.org/plan-an-event/>)  
Keynote: Kate Canales (<https://www.youtube.com/watch?v=08sA69AGrF8>)  
Theme: Design and Innovation in Coaching  
Caterer: Wendy Krispen Caterer (<http://wendykrispincaterer.com/>)

Please contact our Prism board chair, Pam Van Dyke (817-726-9948) or me (469-994-9326) if you would like to volunteer or have any questions.

The planning process has begun for 2017 and Jude Olson is looking for some new faces to be part of the 2017 ICF North Texas Chapter board.

Below are the board positions that need a happy face:

- Secretary
- Membership
- Social Media
- Programs

If you are interested in any of these board positions and would like to discuss further, please contact our President Elect, Jude Olson at 682-478-7225/[jude@judeolsoncoaching.com](mailto:jude@judeolsoncoaching.com) or me at 469-994-9326/[weallmakechoices@yahoo.com](mailto:weallmakechoices@yahoo.com).

*"The best way to find yourself is to lose yourself in the service of others."  
~ Mahatma Gandhi*

**Randy Fernandes, CPCC, ACC**  
**ICF-NT President**

## September 7 Laser Coaching Event Follow-Up

### Are you newly Credentialed?

Have you recently  
Earned an ICF  
Coaching Credential?

Your ICF-NT Chapter  
wants to recognize  
your achievement.

Please email  
Timothy Kincaid  
[memberships@icf-nt.com](mailto:memberships@icf-nt.com))  
so your professional  
organization can  
Recognize your  
accomplishment.



### Leverage the ICF Brand

The ICF has invested in great  
marketing and brand work  
that is available for use by  
members. Check out what is  
available and proudly display  
your membership in the  
strongest coaching  
organization on the planet!



### September 7 ICF-NT Laser Coaching Event Follow-Up

#### Sharing Coaching with the Girl Scouts Organization

On Wednesday, September 7, ICF North Texas partnered with Girl Scouts of Northeast Texas to provide a morning training event and afternoon laser coaching sessions to their managers and directors across the region. We had a fantastic response from members volunteering their time to serve the Girl Scouts organization.

Long-time member Valerie Pelan presented an interactive workshop on Managing Difficult Conversations and Providing Effective Feedback to a group of nearly 30 participants from the organization. Steve Coxsey, our VP of Alliances, assisted her. Participants rated the workshop experience very highly and said they could apply lessons learned in their workplace.

In the afternoon, 16 ICF North Texas members volunteered to coach workshop participants who signed up for a session. Brenda Gomes, the Girl Scouts representative coordinating the event, was very appreciative and said she was hearing wonderful feedback about the coaching experience. The 16 coaches were:

Breshanica Bellard  
Tracy Cadorine  
Judy Feld  
Laura Franzen  
Steve Hendon  
Mitch Hennessey  
Gretchen Martens  
Judy Martin-Morgan  
Wendy Mayfield  
Catherine Oleksiw  
Meg Rentschler  
Laurel Rolls  
Lisa Seay  
Bethany Stewart  
Heather Thorson  
Melissa Walker

This level of enthusiasm for participating shows a commitment in our chapter to serving the community and bringing the benefits of coaching to a broader audience.

## ICF-NT Board Openings for 2017

### ICF-NT Needs A Few Good People!

#### Board Openings for 2017

The ICF North Texas Board of Directors has a few openings in its 2017 Slate in the areas of Secretary, Membership, Social Media, and Programming. We're also looking for volunteers for these Committees. It's a great way to know more about how your ICF-NT Chapter works—and join a 'can-do' and fun community! If you'd like to explore possibilities or have questions, please contact Jude Olson, Board Vice President & President-Elect at [jude@judeolsoncoaching.com](mailto:jude@judeolsoncoaching.com) by the Prism Date of Thursday, October 6! (Or see Jude there over a glass of wine!)

## October 27 ICF-NT Business Development COP – ZOOM Virtual Meeting

### Business Development Community of Practice

Thursday, October 27

6:30 to 8:00 PM

**ZOOM link:** <https://zoom.us/j/157259885>



How is your Business Development going? If you desire to grow your practice, increase your number of clients and enjoy multiple paths of income, this is the group for you. Our meetings are very interactive, engaging and enjoyable.

We had a GREAT in-person meeting in September after our chapter meeting. Valerie Sokolosky joined us to deepen our understanding of branding. Huge thanks to Valerie for sharing all of her expertise with us!

Our next virtual meeting is Thursday, October 27, from 6:30-8:00 PM on ZOOM. ZOOM is a very easy platform to use. While at your computer, click on the join link shown above or below and you will be taken to the ZOOM website on your computer. If you do not have a free account with Zoom, you will be asked for your email address. Then, you will join the webinar.

During the webinar, you will appear on the screen with the others, and you will be able to see everyone else, hear each person's contributions and be heard by others. If you would prefer to use a smart tablet or phone, you can download the free ZOOM app to either of these devices and follow the same directions for joining. If you use the "phone in" option, you will be able to listen ONLY. With the "phone in" option, you will not be able to participate in the discussion.

Our topic in October is *Branding, Part 2*.

Here's another way to stay connected. Join us on Facebook. Search for the "ICF-NT Business Development COP" group page on Facebook and request to join. As soon as I verify that you are a member of ICF-NT, I will approve your request to join. Then you will be able to get reminders, notices and other posts through Facebook. In addition, you will be able to access documents (such as our future meetings) in the Files Section of our group page.

**Save the Date!** Our November meeting will be on Thursday, November 17 from 6:30—8:00PM on ZOOM. This is a change from the fourth Thursday due to Thanksgiving! Stay tuned for November's topic.

If you have any difficulty getting ZOOM set up or joining the meeting, please contact Cheryl Close at [cherylclose@gmail.com](mailto:cherylclose@gmail.com). She will be glad to help!

To join the October 27 Business Development ZOOM Virtual webinar, click on the ZOOM link below:

**Virtual Meeting Date: October 27**  
**Virtual Meeting Time: 6:30 to 8:00 PM**  
**ZOOM link:** <https://zoom.us/j/157259885>

## September 26 ICF-NT Webinar Link: Key Issues and Future Coaching Trends

### ICF Webinar

#### Exploring Key Issues and Future Coaching Trends: A Masterful Conversation with ICF Executive Director Magdalena 'Magda' Mook

On September 26, ICF-NT's Mike Caracalas hosted a webinar featuring ICF Executive Director Magdalena 'Magda' Mook, in which participants learned:

- The outcomes of the most recent Global Coaching Study
- The perception and use of both internal and external coaches and the rapid growth of managers and leaders using coaching skills
- The best ways to promote a coaching culture in organizations

You are invited to view this webinar [here](#).



## November 11 ICF-NT Luncheon Program

### November 11 ICF-NT Luncheon Program

#### Weathering the Conflict Storm: Strategies for Diminishing Destruction

By Patricia M. Porter, LCSW, AAP, ABW

Our November 11 luncheon program features Patricia M. Porter, LCSW, AAP, ABW. Pattie is the President of [Conflict Connections®, Inc.](#) in San Antonio, Texas. She has worked extensively in the dispute resolution field since 1994 providing mediation, team facilitation, negotiation training, and conflict management and abrasive leader coaching services to individuals, businesses, government agencies, and higher education institutions. Pattie has worked closely with universities, state and federal agencies including the Department of Homeland Security and NASA; corporations such as Coca-Cola, and family businesses.

#### Program Description:

We have all experienced severe, forceful and damaging storms. A conflict storm entails intense emotional drama and destructive reactions resulting in damaged relationships, much like the impact from Mother Nature's wrath. This interactive seminar introduces conflict competence, which is the ability to manage everyday conflict and full blown disputes productively and constructively.

#### Program Outcomes:

As a result of this seminar, participants will be able to:

- Use a tool to analyze an interpersonal conflict
- Identify personal triggers leading to reactive behaviors
- Apply 'steps' to minimize the damage from intense emotional conflict

**CCEUs for this program:** 1 CCEU (applied for)

## November 11 ICF-NT Workshop

### November 11 ICF-NT Workshop

#### Getting Off the Not-So Merry Go Round of Conflict

By Patricia M. Porter, LCSW, AAP, ABW

**1:30—3:30 PM**

(Immediately following the luncheon program)

**Workshop Price:**

\$59.00

Clients often get stuck in ongoing interpersonal disputes whether they experience these situations in the workplace, with family, in their church communities or even with neighbors. Many of these clients seek conflict coaching to unpack, understand and determine the direction and strategies they need to move forward from the dispute.

#### Workshop Description:

This experiential workshop introduces a construct coaches can use to help a client look closely at the situation. Information presented at the ICF-NT lunch presentation will form the foundation of the workshop. Participants are encouraged to reflect on an interpersonal dispute they can work through during the practice session. The workshop gives participants an opportunity to practice ICF core competencies including:

- a) **Creating Awareness**
- b) Communicating effectively through **Active Listening, Powerful Questions** and the exploration of a client's language and metaphor.

#### Workshop Outcomes:

As a result of this workshop, participants will be able to:

- Describe a construct used to deconstruct a client's specific interpersonal dispute
- Use powerful questions and active listening to shift a client's perspective
- Practice moving a client through the construct looking at their own and the other person's

**CCEUs for this workshop:** 2 CCEUs (applied for)

## ICF-NT 2016 Board

**President:** [Randy Fernandes](#)

**President-Elect:** [Jude G Olson](#)

**Secretary:** [Catherine A Oleksiw](#)

**Treasurer:** [Mike Caracalas](#)

**VP of Alliances:**  
[Stephen Coxsey, MA, PCC](#)

**VP of Membership:**  
[Timothy S. Kincaid](#)

**VP of Prism Program:**  
[Pamela Van Dyke, PhD, PCC](#)

**VP of Programs:** [Laurel A Rolls](#)

**VP Public Relations:** [Erika Horton](#)

**VP of Technology:**  
[Gretchen Martens, MA](#)

**Ambassador Coordinator:**  
[Alma Weaver Jones](#)

**ICF Regional Liaison:** [Sara C Smith](#)



## December 1 ICF-NT Winter Holiday Party

### December 1 ICF-NT Winter Holiday Party

#### Ho-Ho-Home for the Holidays: A Holiday Comedy Show

**From 5:30 to 8:30 PM**

**Performance at 7:00 PM  
By Been There, Done That Improv Comedy**

Hackberry Creek Country Club  
1901 W. Royal Lane, Irving, TX, Irving, TX 75063

#### Early Bird Pricing:

\$20/member; \$40/member and guest  
\$25/nonmember; \$50/nonmember and guest  
Registration opens September 9

The holidays are stressful; visits from crackpot relatives, fighting the crowds at Macy's, cooking the perfect vegetarian turducken. Take your holiday stress and **throw it away** with a rollicking romp through holiday successes and disasters, yours or your colleagues.

Come early and enjoy complimentary hors d'oeuvres and a cash bar. Drop in for a drink or stay for the evening. We will be so glad to see you and meet your "date."



*Been There, Done That:* Who knew a group of folks over 40 could be so hilarious? Been There, Done That is the premier over-forty Improv comedy troupe in the DFW metroplex.

Over forty? We'll show you the funny side of the joys and challenges of adulthood from kids to aging parents, corporate jobs, and secretly singing along to Coldplay in the car. Under forty? You will walk away shaking your head at what really goes on inside the minds of your parents and their friends. We know because we've been there, done that! BTDT performs regularly at Dallas Comedy House and private corporate events.

## Renew Your ICF Membership

### Renew your ICF membership

and your credential for another year to connect with our cutting edge coaching research, lifelong learning, and opportunities For networking and community-building.



Did you miss the March 31 deadline? It's not too late. Go to: <http://coachfederation.org/renew> and renew today.



### ICF Global News

Please click [here](#) to read the latest ICF Global News!

## January 13 ICF-NT Program & Online Webinar Series

### January 13 ICF-NT Luncheon Program and Online Webinar Series

#### Four Ways Stand Out on Social Media with Snack-Size Content

By Tanya Smith

Does social media frustrate you? You are not alone! Social media is a low-cost and efficient way to spread your message and to get visibility for your coaching business. But being on social media means you need to stand out from the noisy online marketplace. You must share content of value that represents you as the unique and powerful coach you truly are.

In the upcoming January session, Online Marketing Strategist Tanya Smith will teach you little known shortcuts to sharing highly attractive content that will drive prospective clients from the computer to your coaching programs and services. You will discover:

- The amazing power of **short form, multimedia content** to showcase your brand on social media
- How to **choose the right tools** to save you hours of time coming up with content that is ready to post
- How to create **deeper, more personal connections** with the right mix of automation + YOU (without the overwhelm)
- How to get the most **bang for your buck** out of work you've already done

After the lunch presentation, Tanya will offer a limited time, four-week online series of short videos and worksheets, to teach you the best methods for leveraging video, images, audio and charts/graphs for social marketing domination. Each week you'll be challenged to complete a single task so that by the end, you are armed with a complete, creative arsenal for social content that differentiates you from anyone else online.

## Coach Veterans Transitioning to Civilian Life

### Veterans Transitioning to Civilian Life

Melissa Walker is heading the chapter's outreach to military veterans. She will locate a partner organization where our members can provide coaching to veterans. These vets need support transitioning to civilian life after serving in the military. Their focus areas can include career search, interview preparation, preparing for a work setting different from the military, and juggling competing demands of family and work, and sometimes school.

Melissa would like to have an estimate of the number of coaches who can participate in a program as she approaches potential partner organizations. We will provide introductory training on specific considerations when working with veterans to help coaches be prepared.

If you are interested, or if you have further questions, please contact Melissa Walker at [melissawalker@nextcareerconsulting.com](mailto:melissawalker@nextcareerconsulting.com).

## Doerr Institute at Rice Univ Seeks Managing Director

### Doerr Institute at Rice University Seeks Managing Director

The [Doerr Institute](#) for New Leaders at Rice University is hiring a [Managing Director](#) to manage the coaching program.

Responsibilities include overseeing the team of coaches and coaching processes for roughly 1,200 student and faculty clients; assisting with running an ICF-accredited coach training program; managing a student peer coaching program; and working with the Institute's Director, Dr. Thomas L. Kolditz, retired US Army brigadier general and social psychologist, to develop creative applications to develop leaders across Rice University. The position requires ICF coaching certification.

The job is not virtual and a move to Houston or nearby would be required. More information on this exciting position can be found at: <http://jobs.rice.edu/postings/7669>. For more information on the Institute, see <http://doerrinstitute.rice.edu/>.

Feel free to reach out to Catherine A. Oleksiw, Ph.D., PCC, current Secretary of the ICF-NT Board, for an overview of the Doerr Institute. She has been consulting with the Institute since January, serving as the external evaluator.



## Update Your Member Profile on the ICF-NT Web Site

### Update Your Member Profile

#### Membership in ICF-NT Has its Benefits

The ICF-NT Board has responded to requests from our members for an enhanced “coach” search capability. The enhancement to the member Directory on the website is finished. When people look for a coach on the ICF-NT website, they can now search by key words as well as zip codes. Sounds good, doesn’t it? The ICF-NT Member Directory has new and enhanced search capabilities. These “search” criteria are similar to global ICF member profile Directory data points.

It is up to you to *update your Profile*. Follow the instructions below or go to the website and download a copy of the instructions found in the “Members Only Section” and “Member Only Documents.” Follow these instructions:

#### Step 1:

Login to the ICF-NT website. In the upper Right hand corner find “Profile.” Click on Profile, which opens to a web page with five dialog boxes.

“Membership Summary” is the top box and it should reflect your current status. If you have a question about your membership, please contact Tim Kincaid: [memberships@icf-nt.com](mailto:memberships@icf-nt.com).

#### Step 2:

Look at the “Website” box (right column, top box). Click on “Interests.” Move your cursor down to “Interests” and update your information in the two boxes on this page.

In the first box, “Coaching Specialties,” there are now seven *Coaching Specialties*. Check the boxes of the items that apply to you. The last choice under “Coaching Specialties” is *Available for Speaking or Training Engagements*. Check that box if it applies to you. In the second box, “Coaching Delivery,” has four methods to choose. Check all that apply.

When you finish checking your boxes on this page, scroll down and hit the “Save” button. You should receive a confirmation notice that your changes were saved.

#### Step 3:

Look at the “Personal Info” box (left column, top box). Click on “Contact Info.” You will want to update the information on this page. Scroll down and hit the “Save” button at the bottom of the page. You should receive a confirmation notice that your changes were saved.

When updating your contact info, “Website” means your personal website. Enter the full url: <http://www.etc>.

#### Step 4:

In the same “Personal Info” Box, move your cursor down to “Additional Membership Data” and click on it to update your information. Then scroll down and hit the “Save” button at the bottom of the page. You should receive a confirmation notice that your changes were saved

#### Step 5:

In the same “Personal Info” Box, move your cursor down to “Membership Directory” and click on it to update your information. (See the Note on Membership Directory information below.) The information here is what shows on the website. Scroll down and hit the “Save” button at the bottom of the page. You should receive a confirmation box that your changes were saved.

Note on the Social Media sections of Membership Directory:

FB = Facebook. Only enter your name, not the full url.

LI = LinkedIn. Per ICF-NT, enter everything after the [www.linkedin.com](http://www.linkedin.com).

Twitter: This is your username—everything after the @ on Twitter.

**NOTE:** The “Membership Directory” information is now key word searchable. You will want to include important search terms in your directory information. One possibility is to include an extra paragraph at the bottom. Start with the phrase, “Keywords:” and then include the terms separate by a comma. For example: Keywords: Career coaching, young adults, entrepreneurs, solopreneurs, business plans, business designs, financial coaching, marketing.

### YOUR COMPANY NAME



Advertise your services,  
offer your books,  
or tout your expertise to  
ICF-North Texas members

Sign up now to advertise in both  
our monthly newsletter and on  
our web site for only:

\$100 quarterly for members and  
\$150 quarterly for non-members

Discounts for submissions  
extending beyond quarterly

- ✓ High Res (300 dpi) jpeg ad
- ✓ jpeg no wider than 250 pixels
- ✓ Ads are subject to approval  
of ICF-NT's Board
- ✓ Artwork and content must be  
approved and payment made  
prior to placing ad

Contact Mike Caracalas today  
([treasurer@icf-nt.com](mailto:treasurer@icf-nt.com))  
to have your ad posted

## Upcoming Chapter Meetings and Programs

October 6	Prism Symposium 2016 at American Airlines CR Smith Museum. From 9:00 AM—4:00 PM. Prism 2016 includes afternoon Workshop offerings and a Poster Session. Keynote speaker is Kate Canalas. Sign up to be a Prism Symposium 2016 Sponsor.
October 27	Business Development COP Virtual ZOOM Meeting from 6:30—8:00 PM. ZOOM link: <a href="https://zoom.us/j/157259885">https://zoom.us/j/157259885</a>
November 11	ICF-NT <b>Luncheon</b> Program at Hackberry Creek Country Club. <i>Weathering the Conflict Storm: Strategies for Diminishing Destruction</i> . By Patricia M. Porter.
November 11	ICF-NT <b>Workshop</b> at Hackberry Creek Country Club. <i>Getting Off the Not-So-Merry Go Round of Conflict</i> . By Patricia M. Porter.
December 1	ICF-NT 2016 Winter Holiday Party from 5:30—8:30 PM. <i>Ho-Ho-Home for the Holidays: A Holiday Comedy Show</i> . Presented by the over forty improv comedy troupe, Been There, Done That. Registration opens September 9.
January 13	ICF-NT Luncheon Program at Hackberry Creek Country Club. <i>Four Ways to Stand Out on Social Media with Snack-Size Content</i> . By Tanya Smith.
Coming in January 2017	Look for a Four-Part Virtual Series with Tonya Smith on <i>Four Ways to Stand Out on Social Media with Snack-Size Marketing</i> .
Also Coming in January 2017	January will begin a 'LinkedIn' Three-Part Virtual Series with Lucinda Ruch. Watch this space for more information coming soon.

### Tell Us About Your Coaching Success Stories!

We'd like to hear about your coaching success stories—the successes of your coaching business and especially your clients' successes. These are an integral part of our ICF North Texas Coaches story. Your experiences remind us of our mission to grow and support a professional coaching community that drives results for individual coaches and those they serve. And sharing your story could help others.

Please take a minute to tell us about a positive experience you've had as a Coach. All stories will be reviewed and documented, and with permission, we may share your story online or in one of our ICF-NT publications.

If you're willing to share your story, please contact [PR@icf-nt.com](mailto:PR@icf-nt.com).

Thanks!

International Coach Federation—North Texas Chapter  
[www.icf-nt.com](http://www.icf-nt.com)

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